

# 2022 Vacation Accrual Schedule

**Effective January 1, 2022**

The **new vacation accrual schedule** accelerates the number of days/hours of vacation accrued at certain service milestones.

## **New Accrual Schedule**

<b>Years of Service</b>	<b>Vacation Day Accrual</b>
0-2	12 days/96 hours
3-7	15 days/120 hours
8-14	18 days/144 hours
15+	21 days/168 hours
20+	24 days/192 hours

## **Current Accrual Schedule**

<b>Years of Service</b>	<b>Vacation Day Accrual</b>
0-4	12 days/96 hours
5-9	15 days/120 hours
10-14	18 days/144 hours
15+	21 days/168 hours
20+	24 days/192 hours

- The accelerated schedule is designed to help boost recruitment and retention.
- Our highest turnover happens within the first three years of employment and our average employee tenure is seven (7) years.
- Eligible part-time employees will receive 50% of the full-time vacation leave accruals.

Please reach out to Christy Winstead, Benefits and Rewards Manager at [CWinstead@gotriangle.org](mailto:CWinstead@gotriangle.org) with any questions. Thank you!