



Pay Grade Assignment Effective January 1, 2022

Updated 09/25/2022

Title	Grade	Minimum	Midpoint	Maximum
Building Custodian	9	\$ 28,806	\$ 41,335	\$ 53,863
Customer Information Specialist	9	\$ 28,806	\$ 41,335	\$ 53,863
Office Assistant	9	\$ 28,806	\$ 41,335	\$ 53,863
Service Attendant	9	\$ 28,806	\$ 41,335	\$ 53,863
Commuter Program Specialist	11	\$ 31,759	\$ 45,571	\$ 59,384
Parts & Inventory Assistant	11	\$ 31,759	\$ 45,571	\$ 59,384
Public Engagement Specialist	11	\$ 31,759	\$ 45,571	\$ 59,384
Sr. Customer Information Specialist	11	\$ 31,759	\$ 45,571	\$ 59,384
Dispatcher/Operator	12	\$ 33,347	\$ 47,850	\$ 62,353
Paratransit Operator	12	\$ 33,347	\$ 47,850	\$ 62,353
Transit Operator	12	\$ 33,347	\$ 47,850	\$ 62,353
Administrative Assistant	13	\$ 35,014	\$ 50,243	\$ 65,471
AP Accounting Technician	13	\$ 35,014	\$ 50,243	\$ 65,471
Customer Information Coordinator	13	\$ 35,014	\$ 50,243	\$ 65,471
Paratransit Training Specialist	13	\$ 35,014	\$ 50,243	\$ 65,471
Regional Data Technician	13	\$ 35,014	\$ 50,243	\$ 65,471
Trainer/Bus Operator	13	\$ 35,014	\$ 50,243	\$ 65,471
Travel Services Associate	13	\$ 35,014	\$ 50,243	\$ 65,471
Dispatcher I /Supervisor	14	\$ 36,765	\$ 52,755	\$ 68,744
Electronics Technician I	14	\$ 36,765	\$ 52,755	\$ 68,744
Executive Assistant	14	\$ 36,765	\$ 52,755	\$ 68,744
Financial Administrative Support Technician	14	\$ 36,765	\$ 52,755	\$ 68,744
Mechanic I	14	\$ 36,765	\$ 52,755	\$ 68,744
Social Media & Web Specialist	14	\$ 36,765	\$ 52,755	\$ 68,744
Videographer	14	\$ 36,765	\$ 52,755	\$ 68,744
Chief Executive Assistant	15	\$ 38,603	\$ 55,393	\$ 72,182
Compliance Specialist	16	\$ 40,534	\$ 58,162	\$ 75,791
Electronics Technician II	16	\$ 40,534	\$ 58,162	\$ 75,791
Facilities Technician	16	\$ 40,534	\$ 58,162	\$ 75,791
Mechanic II	16	\$ 40,534	\$ 58,162	\$ 75,791
Payroll Analyst	16	\$ 40,534	\$ 58,162	\$ 75,791
Regional Information Center Supervisor	16	\$ 40,534	\$ 58,162	\$ 75,791

Transit Amenities Specialist	16	\$ 40,534	\$ 58,162	\$ 75,791
Transit Service Supervisor	16	\$ 40,534	\$ 58,162	\$ 75,791
Internal Communications Specialist	17	\$ 42,560	\$ 61,070	\$ 79,580
Marketing Specialist	17	\$ 42,560	\$ 61,070	\$ 79,580
Paralegal	17	\$ 42,560	\$ 61,070	\$ 79,580
Parts & Inventory Coordinator	17	\$ 42,560	\$ 61,070	\$ 79,580
Safety & Security Specialist	17	\$ 42,560	\$ 61,070	\$ 79,580
Sr. Graphics Designer	17	\$ 42,560	\$ 61,070	\$ 79,580
Data & Reporting Analyst	18	\$ 44,688	\$ 64,124	\$ 83,559
Database Analyst	18	\$ 44,688	\$ 64,124	\$ 83,559
Electronics Technician III	18	\$ 44,688	\$ 64,124	\$ 83,559
Financial Analyst II	18	\$ 44,688	\$ 64,124	\$ 83,559
Mechanic III	18	\$ 44,688	\$ 64,124	\$ 83,559
Public Engagement Supervisor	18	\$ 44,688	\$ 64,124	\$ 83,559
Talent Acquisition Coordinator	18	\$ 44,688	\$ 64,124	\$ 83,559
TDM Services Coordinator	18	\$ 44,688	\$ 64,124	\$ 83,559
Training Coordinator	18	\$ 44,688	\$ 64,124	\$ 83,559
Contracted Services Coordinator	19	\$ 46,923	\$ 67,330	\$ 87,737
Employer Outreach Coordinator	19	\$ 46,923	\$ 67,330	\$ 87,737
Maintenance Supervisor	19	\$ 46,923	\$ 67,330	\$ 87,737
Maintenance Training Supervisor	19	\$ 46,923	\$ 67,330	\$ 87,737
Program Specialist	19	\$ 46,923	\$ 67,330	\$ 87,737
Safety & Compliance Coordinator	19	\$ 46,923	\$ 67,330	\$ 87,737
Safety & Security Coordinator	19	\$ 46,923	\$ 67,330	\$ 87,737
Wake Transit Strategic Communications Coordinator	19	\$ 46,923	\$ 67,330	\$ 87,737
PR Manager	20	\$ 49,269	\$ 70,697	\$ 92,124
Quality Assurance Manager	20	\$ 49,269	\$ 70,697	\$ 92,124
Sustainable Travel Services Manager	20	\$ 49,269	\$ 70,697	\$ 92,124
Transit Service Planner II	21	\$ 51,732	\$ 74,232	\$ 96,730
Transportation Planner II	21	\$ 51,732	\$ 74,232	\$ 96,730
Contract Administrator	22	\$ 54,319	\$ 77,943	\$ 101,567
Contracts & Grants Coordinator	22	\$ 54,319	\$ 77,943	\$ 101,567
Facilities Manager	22	\$ 54,319	\$ 77,943	\$ 101,567
HR Business Partner	22	\$ 54,319	\$ 77,943	\$ 101,567
IT Systems Administrator	22	\$ 54,319	\$ 77,943	\$ 101,567
Marketing Manager	22	\$ 54,319	\$ 77,943	\$ 101,567
Procurement Administrator	22	\$ 54,319	\$ 77,943	\$ 101,567
Public Engagement Manager	22	\$ 54,319	\$ 77,943	\$ 101,567
Regional Information Center Manager	22	\$ 54,319	\$ 77,943	\$ 101,567

Sr. Financial Analyst	22	\$ 54,319	\$ 77,943	\$ 101,567
Sr. Project Controls Administrator	22	\$ 54,319	\$ 77,943	\$ 101,567
Transit Administrator	22	\$ 54,319	\$ 77,943	\$ 101,567
Budget & Financial Reporting Supervisor	23	\$ 57,035	\$ 81,840	\$ 106,645
Maintenance Manager	23	\$ 57,035	\$ 81,840	\$ 106,645
Manager of Safety, Security, & Training	23	\$ 57,035	\$ 81,840	\$ 106,645
Senior Transit Service Planner	23	\$ 57,035	\$ 81,840	\$ 106,645
Senior Transportation Planner	23	\$ 57,035	\$ 81,840	\$ 106,645
Transit Amenities Manager	23	\$ 57,035	\$ 81,840	\$ 106,645
Transit Service Planning Supervisor	23	\$ 57,035	\$ 81,840	\$ 106,645
Benefits & Rewards Manager	24	\$ 59,887	\$ 85,932	\$ 111,978
Budget & Finance Manager	24	\$ 59,887	\$ 85,932	\$ 111,978
IT Project Manager	24	\$ 59,887	\$ 85,932	\$ 111,978
Manager of Finance & Accounting Systems	24	\$ 59,887	\$ 85,932	\$ 111,978
Network Administrator	24	\$ 59,887	\$ 85,932	\$ 111,978
Paratransit Manager	24	\$ 59,887	\$ 85,932	\$ 111,978
Principal Planner	24	\$ 59,887	\$ 85,932	\$ 111,978
Procurement Manager	24	\$ 59,887	\$ 85,932	\$ 111,978
Sr. Architect	24	\$ 59,887	\$ 85,932	\$ 111,978
Senior Accountant	24	\$ 59,887	\$ 85,932	\$ 111,978
Sr. Engineer	24	\$ 59,887	\$ 85,932	\$ 111,978
Talent & Development Manager	24	\$ 59,887	\$ 85,932	\$ 111,978
Operations Manager	25	\$ 62,881	\$ 90,229	\$ 117,577
Program Coordinator	25	\$ 62,881	\$ 90,229	\$ 117,577
Sr. Manager Administration	25	\$ 62,881	\$ 90,229	\$ 117,577
Assistant Director of Finance & Administrative Services	26	\$ 66,025	\$ 94,740	\$ 123,455
Assistant Director of Transit Operations	26	\$ 66,025	\$ 94,740	\$ 123,455
Director, DBE/EEO	26	\$ 66,025	\$ 94,740	\$ 123,455
Manager Planning & Transit-Oriented Development	26	\$ 66,025	\$ 94,740	\$ 123,455
Manager of Transit Design & Construction	28	\$ 72,793	\$ 104,451	\$ 136,110
Associate General Counsel	30	\$ 80,254	\$ 115,158	\$ 150,061
Director of Capital Development	30	\$ 80,254	\$ 115,158	\$ 150,061
Director of Real Estate and Facilities	30	\$ 80,254	\$ 115,158	\$ 150,061
Director of Regional Partnerships	30	\$ 80,254	\$ 115,158	\$ 150,061
IT Manager	30	\$ 80,254	\$ 115,158	\$ 150,061
Chief of Staff	31	\$ 84,267	\$ 120,916	\$ 157,564
Chief Communications Officer	32	\$ 88,480	\$ 126,961	\$ 165,442

Chief Development Officer	32	\$ 88,480	\$ 126,961	\$ 165,442
Chief of Operations	32	\$ 88,480	\$ 126,961	\$ 165,442
Chief Talent Officer	32	\$ 88,480	\$ 126,961	\$ 165,442
Chief Financial Officer	34	\$ 97,550	\$ 139,975	\$ 182,400
Executive Vice President	38	\$ 118,572	\$ 170,140	\$ 221,709